

The rpc Group of Companies

Modern Slavery and Human Trafficking Policy

This is the Modern Slavery and Human Trafficking Policy Statement of **The rpc Group of Companies** which comprises of rpc international recruitment Ltd trading as rpc technical recruitment, rpc foodservice recruitment, rpc catering and hospitality recruitment, rpc commercial recruitment, rpc interim recruitment, rpc international recruitment and rpc consultancy services.

The rpc Group of Companies acknowledges the provisions of the Modern Slavery Act 2015.

The Group is satisfied from its own due diligence that there is no evidence of any kind of modern slavery or human trafficking within its own organisations.

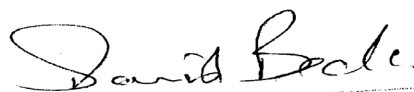
The Group will not support or deal with any business knowingly involved in slavery or human trafficking and is fully committed to the principles of The ETI Base Code and it's Ethical Trading Policy.

The rpc Group of Companies places paramount importance on only working with suppliers who treat their obligations towards modern slavery with the importance that the Group does. We will not work with any organisation within our supply chains that is unable to demonstrate a corresponding commitment to this subject, irrespective of whether they are required to do statutorily or otherwise.

Accordingly, we will never charge any recruitment fees to Candidates and will ensure no supplier that we work with does either.

The Managing Director shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources e.g. training to ensure that slavery and human trafficking is not taking place within the organisations and any suppliers with whom we work.

This Policy Statement will be reviewed and or renewed annually.



David Beck
Managing Director

June 2020