



Website Terms of Access

This is the therpcgroup.co.uk website ("the Site"). Your use of the Site is subject to the following terms and conditions, which you are deemed to accept each time you use the Site.

Member Account, Password and Security

To access certain areas of the Site you may be required to register with us. In completing the registration process you must provide us with current, complete and accurate information as prompted by the applicable registration form. You may also be required to choose a password and a user name. You are entirely responsible for maintaining the confidentiality of your password and account and for any and all activities that occur under your account. You agree to notify us immediately of any unauthorised use of your account or any other breach of security. We will not be liable for any loss that you may incur because of someone else using your password or account, either with or without your knowledge. However, you could be held liable for losses incurred by us or another party due to someone else using your account or password. You may not use anyone else's account at any time, without the permission of the account holder.

Terms of Business

Each employment assignment or placement arising because of an introduction made by us will be subject to our Standard Terms and Conditions of Business as they are applicable in the circumstances.

No Unlawful or Prohibited Use

You will not use the Site for any purpose that is unlawful or prohibited by these terms. You may not use the Site in any manner that could damage, disable, overburden, or impair the Site. You may not attempt to gain unauthorised access to any part of the Site, other person's account, or to any computer systems or networks connected to the Site, whether through hacking, password mining or any other means. You may not obtain or attempt to obtain any materials or information through any means not intentionally made available through the Site.



Accuracy of Information

Whilst we make every effort to ensure that the information on the Site is accurate and complete, some of the information is supplied to us by third parties and we are not able to check the accuracy or completeness of that information. We do not accept any liability arising from any inaccuracy or omission in any of the information on the Site or any liability in respect of information on the Site supplied by you, any other site user or any other person.

Information Submitted by You

You are solely responsible for any information submitted by you to the Site. You are responsible for ensuring that all information supplied by you is true, accurate, up-to-date and not misleading or likely to mislead or deceive and that it is not discriminatory, obscene, offensive, defamatory or otherwise illegal, unlawful or in breach of any applicable legislation, regulations, guidelines or codes of practice or the copyright, trade mark or other intellectual property rights of any person in any jurisdiction.

You are also responsible for ensuring that all information, data and files are free of viruses or other routines or engines that may damage or interfere with any system or data prior to being submitted to the Site. We reserve the right to remove any information supplied by you from the Site at our sole discretion, at any time and for any reason without being required to give any explanation.

We will process any data which you provide in completing the online registration or application forms and any further forms, assessments or personal details which you complete or provide to us when using the Site in accordance with UK data protection legislation.

Personal information comprising your CV may be accessed by third parties outside the Economic European Area. This could happen, for example, if you apply for a vacancy where the employer is based outside the EEA. By registering and using the Site, you consent to this transfer.

By registering and using the Site, you also consent to us collecting and processing sensitive personal data supplied by you and disclosing this information to prospective employers and clients in connection with the recruitment process (which for these purposes includes the process of gaining employment and the on-going administrative process involved once you have gained employment).



Hyperlinks

On the Site you may from time to time be offered links to other sites which we hope will be of interest to you. We do not accept any responsibility for or liability in respect of the content of those sites, the owners of which do not necessarily have any connection, commercial or otherwise, with us. Using the links to gain access to such sites is done entirely at your own risk.

Copyright

The rights in material on the Site are protected by international copyright, software and trademark laws and you agree to use the Site in a way which does not infringe these rights.

You may copy material on the Site for your own private or domestic purposes but copying for any commercial or business use is not permitted.

Termination

We may terminate your registration and/or deny you access to the Site or any part of it (including any services, goods or information available on or through the Site) at any time in our absolute discretion and without any explanation or notification.

Miscellaneous

The use of the Site and any agreements entered into through the Site are to be governed by and construed in accordance with English law. The Courts of England are to have exclusive jurisdiction to settle any dispute arising out of or in connection with the use of the Site or any agreement made through the Site.

If any provision of these terms of access is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

These Terms of Access may be changed by us at any time. You will be deemed to accept the Terms of Access (as amended) when you next use the Site following any amendment.

Disclaimer

We hereby exclude any warranties to the fullest extent permitted by law (whether express or implied), as to the quality, accuracy, efficacy, completeness, performance, or fitness for a particular purpose of the Site or any of its contents, including (but not limited to) any curriculum vitae contained within the Site.



We will not be liable for any damages (including, without limitation, damages for any consequential loss or loss of business opportunities or projects, or loss of profits) howsoever arising and whether in contract, tort or otherwise from the use of or inability to use the Site, or any of its contents, or from any action or omission taken as a result of using the Site or any such contents.

The Site contains material in the form of curricula vitae submitted by candidates and we accept no responsibility for the content or accuracy of such curricula vitae nor do we make any representations by virtue of the contents of the Site in respect of the existence or availability of any jobs advertised.

We make no warranty that the contents of the Site are free from infection by viruses or anything else which has contaminating or destructive properties and shall have no liability in respect thereof.

All liability is excluded to the fullest extent permitted by law including any implied terms. You agree to indemnify us and keep us indemnified against all costs, expenses, claims, losses, liabilities or proceedings arising from the use or misuse by you of this Site.